HOUSE BILL No. 1174

DIGEST OF INTRODUCED BILL

Citations Affected: IC 33-28.

Synopsis: Jury duty. Provides that a person who appears for jury duty but is not selected has completed the person's jury duty at the end of the first day. Removes certain professional exemptions from jury duty. Provides that a person is entitled to one automatic postponement of jury duty. Expands the source of names for jury lists to include a person who obtains a driver's license or identification card from the bureau of motor vehicles. Prohibits an employer from requiring an employee to use vacation or other leave for jury duty.

Effective: July 1, 2005.

Mays

January 6, 2005, read first time and referred to Committee on Judiciary.





First Regular Session 114th General Assembly (2005)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in this style type, and deletions will appear in this style type.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or *this style type* reconciles conflicts between statutes enacted by the 2004 Regular Session of the General Assembly.

C

HOUSE BILL No. 1174

A BILL FOR AN ACT to amend the Indiana Code concerning courts and court officers.

Be it enacted by the General Assembly of the State of Indiana:

1	V	9

SECTION	N 1.	IC	33-2	8-4-3	IS	AMEN	DED	ТО	R	EAD	AS
FOLLOWS	[EFF	ЕСТ	IVE	JULY	1,	2005]:	Sec.	3.	(a)	The	jury
commissione	ers sha	all ir	nmed	liately.	fro	m the na	mes o	of:			

- (1) legal voters of the county; and
- (2) citizens of the United States on the latest tax duplicate and the tax schedules of the county; and
- (3) individuals who:
 - (A) reside in the county; and
 - (B) have obtained a driver's license or identification card under IC 9-24 from the bureau of motor vehicles;

examine for the purpose of determining the sex, age, and identity of prospective jurors, and proceed to select and deposit, in a box furnished by the clerk for that purpose, the names, written on separate slips of paper of uniform shape, size, and color, of twice as many persons as will be required by law for grand and petit jurors in the courts of the county, for all the terms of the courts, to begin with the following calendar year.



5

6

7

8

9

10

11 12

13

14

15 16

- (b) Each selection shall be made as nearly as possible in proportion to the population of each county commissioner's district. In making the selections, the jury commissioners shall in all things observe their oaths. The jury commissioners shall not select the name of any person who is to them known to be interested in or has a case pending that may be tried by a jury to be drawn from the names so selected.
- (c) The jury commissioners shall deliver the locked box to the clerk of the circuit court, after having deposited into the box the names as directed under this section. The key shall be retained by one (1) of the jury commissioners, who may not be an adherent of the same political party as the clerk.
- (d) In a county containing a consolidated city, the jury commissioners may, upon an order made by the judge of the circuit court and entered in the records of the circuit court of the county, make the selections and deposits required under this section monthly instead of annually. The jury commissioners may omit the personal examination of prospective jurors, the examination of voters lists, and make selection without reference to county commissioners' districts. The judge of the circuit court in a county containing a consolidated city may do the following:
 - (1) Appoint a secretary for the jury commissioners, and sufficient stenographic aid and clerical help to properly perform the duties of the jury commissioners.
 - (2) Fix the salaries of the commissioners, the secretary, and stenographic and clerical employees.
 - (3) Provide office quarters and necessary supplies for the jury commissioners and their employees.

The expenses incurred under this subsection shall be paid for from the treasury of the county upon the order of the court.

- (e) Subject to appropriations made by the county fiscal body, the jury commissioners may use a computerized jury selection system. However, the system used for the selection system must be fair and may not violate the rights of persons with respect to the impartial and random selection of prospective jurors. The jurors selected under the computerized jury selection system must be eligible for selection under this chapter. The commissioners shall deliver the names of the individuals selected to the clerk of the circuit court. The commissioners shall observe their oath in all activities taken under this subsection.
- (f) The jury commissioners may supplement voter registration lists and tax schedules under subsection (a) with names from lists of persons residing in the county that the jury commissioners may designate as necessary to obtain a cross-section of the population of each county











1	commissioner's district. The lists designated by the jury commissioners
2	under this subsection must be used for the selection of jurors
3	throughout the entire county.
4	(g) The supplemental sources designated under subsection (f) may
5	consist of such lists as those of utility customers, persons filing income
6	tax returns, motor vehicle registrations, city directories, telephone
7	directories, and driver's licenses. These supplemental lists may not be
8	substituted for the voter registration list. The jury commissioners may
9	not draw more names from supplemental sources than are drawn from
0	the voter registration lists and tax schedules.
1	SECTION 2. IC 33-28-4-8 IS AMENDED TO READ AS
2	FOLLOWS [EFFECTIVE JULY 1, 2005]: Sec. 8. (a) A person shall be
.3	excused from acting as a juror if the person:
4	(1) is at least sixty-five (65) years of age;
5	(2) is a member in active service of the armed forces of the United
6	States;
7	(3) is an elected or appointed official of the executive, legislative,
8	or judicial branches of government of:
9	(A) the United States;
20	(B) Indiana; or
21	(C) a unit of local government;
22	who is actively engaged in the performance of the person's official
23	duties;
24	(4) is a member of the general assembly who makes the request
25	to be excused before being sworn as a juror;
26	(5) is an honorary military staff officer appointed by the governor
27	under IC 10-16-2-5;
28	(6) is an officer or enlisted person of the guard reserve forces
29	authorized by the governor under IC 10-16-8;
30	(7) is a veterinarian licensed under IC 15-5-1.1;
1	(8) is serving as a member of the board of school commissioners
32	of the city of Indianapolis under IC 20-3-11-2;
33	(9) is a dentist licensed under IC 25-14-1;
34	(10) (7) is a member of a police or fire department or company
35	under IC 36-8-3 or IC 36-8-12; or
66	(11) (8) would serve as a juror during a criminal trial and the
37	person is:
8	(A) an employee of the department of correction whose duties
19	require contact with inmates confined in a department of
10	correction facility; or
1	(B) the spouse or child of a person described in clause (A);
12	and desires to be excused for that reason. requests to be excused



1	before being sworn as a juror.
2	(b) A person scheduled to appear for jury service has the right
3	to postpone the date of the person's initial appearance for jury
4	service one (1) time. The court shall grant a prospective juror's
5	request for postponement if the following conditions are met:
6	(1) The prospective juror has not previously been granted a
7	postponement.
8	(2) The prospective juror requests a postponement by
9	contacting the jury commissioner:
10	(A) by telephone;
11	(B) by electronic mail;
12	(C) in writing; or
13	(D) in person.
14	(3) The prospective juror selects another date on which the
15	prospective juror will appear for jury service that is:
16	(A) not more than six (6) months after the date upon which
17	the prospective juror was originally scheduled to appear;
18	and
19	(B) a date when the court will be in session.
20	(b) (c) A prospective juror is disqualified to serve on a jury if any of
21	the following conditions exist:
22	(1) The person is not a citizen of the United States, at least
23	eighteen (18) years of age, and a resident of the county.
24	(2) The person is unable to read, speak, and understand the
25	English language with a degree of proficiency sufficient to fill out
26	satisfactorily a juror qualification form.
27	(3) The person is incapable of rendering satisfactory jury service
28	due to physical or mental disability. However, a person claiming
29	this disqualification may be required to submit a physician's or
30	authorized Christian Science practitioner's certificate confirming
31	the disability, and the certifying physician or practitioner is then
32	subject to inquiry by the court at the court's discretion.
33	(4) The person is under a sentence imposed for an offense.
34	(5) A guardian has been appointed for the person under IC 29-3
35	because the person has a mental incapacity.
36	(6) The person has had rights revoked by reason of a felony
37	conviction and the rights have not been restored.
38	(c) (d) A person may not serve as a petit juror in any county if the
39	person served as a petit juror in the same county within the previous
40	three hundred sixty-five (365) days. The fact that a person's selection
41	as a juror would violate this subsection is sufficient cause for
42	challenge.



1	(d) (e) A grand jury, a petit jury, or an individual juror drawn for
2	service in one (1) court may serve in another court of the county, in
3	accordance with orders entered on the record in each of the courts.
4	(e) (f) The same petit jurors may be used in civil cases and in
5	criminal cases.
6	(f) (g) A person may not be excluded from jury service on account
7	of race, color, religion, sex, national origin, or economic status.
8	(g) (h) Notwithstanding IC 35-47-2, IC 35-47-2.5, or the restoration
9	of the right to serve on a jury under this section and except as provided
0	in subsections (c), (i), (d), (j), and (l), (m), a person who has been
1	convicted of a crime of domestic violence (as defined in
2	IC 35-41-1-6.3) may not possess a firearm:
3	(1) after the person is no longer under a sentence imposed for an
4	offense; or
.5	(2) after the person has had the person's rights restored following
6	a conviction.
7	(h) (i) Not earlier than five (5) years after the date of conviction, a
8	person who has been convicted of a crime of domestic violence (as
9	defined in IC 35-41-1-6.3) may petition the court for restoration of the
20	person's right to possess a firearm. In determining whether to restore
21	the person's right to possess a firearm, the court shall consider the
22	following factors:
23	(1) Whether the person has been subject to:
24	(A) a protective order;
25	(B) a no contact order;
26	(C) a workplace violence restraining order; or
27	(D) any other court order that prohibits the person from
28	possessing a firearm.
29	(2) Whether the person has successfully completed a substance
30	abuse program, if applicable.
31	(3) Whether the person has successfully completed a parenting
32	class, if applicable.
33	(4) Whether the person still presents a threat to the victim of the
34	crime.
55	(5) Whether there is any other reason why the person should not
66	possess a firearm, including whether the person failed to complete
37	a specified condition under subsection (i) (j) or whether the
8	person has committed a subsequent offense.
19	(i) (j) The court may condition the restoration of a person's right to
10	possess a firearm upon the person's completion of specified conditions.
1	(j) (k) If the court denies a petition for restoration of the right to
12	possess a firearm, the person may not file a second or subsequent



1	petition until one (1) year has elapsed.
2	(k) (l) A person has not been convicted of a crime of domestic
3	violence for purposes of subsection (h) (i) if the conviction has been
4	expunged or if the person has been pardoned.
5	(h) (m) The right to possess a firearm shall be restored to a person
6	whose conviction is reversed on appeal or on postconviction review at
7	the earlier of the following:
8	(1) At the time the prosecuting attorney states on the record that
9	the charges that gave rise to the conviction will not be refiled.
.0	(2) Ninety (90) days after the final disposition of the appeal or the
1	postconviction proceeding.
2	SECTION 3. IC 33-28-4-10 IS ADDED TO THE INDIANA CODE
.3	AS A NEW SECTION TO READ AS FOLLOWS [EFFECTIVE JULY
4	1, 2005]: Sec. 10. (a) A person who appears for service as a petit or
.5	grand juror serves until the conclusion of the first trial in which
6	the juror is sworn, regardless of the length of the trial or the
.7	manner in which the trial is disposed. A person who appears for
. 8	service but is not selected and sworn as a juror completes the
.9	person's service at the end of one (1) day.
20	(b) A person who:
21	(1) serves as a juror under this chapter; or
22	(2) completes one (1) day of jury selection but is not chosen to
23	serve as a juror;
24	may not be selected for another jury panel for at least one (1) year.
25	(c) The employer of a person who:
26	(1) is summoned to serve as a juror; and
27	(2) notifies the employer of the jury summons:
28	(A) within a reasonable period after receiving the jury
29	summons; and
30	(B) before the person appears for jury duty;
31	may not subject the person to any adverse employment action as
32	the result of the person's jury service.
33	(d) An employee may not be required or requested to use annual
54	leave, vacation leave, or sick leave for time spent:
55 56	(1) responding to a summons for jury duty;
57	(2) participating in the jury selection process; or(3) serving on a jury.
88	This subsection does not require an employer to provide annual
19	leave, vacation leave, or sick leave to an employee who is not
10	otherwise entitled to these benefits.
1	(e) If:
12	(1) a prospective juror works for an employer with five (5) or
-	(2) a prospective jurer morns for an employer men inte (3) of



1	fewer full-time employees (or their equivalent);
2	(2) another employee of the employer described in subdivision
3	(1) is performing jury service; and
4	(3) the prospective juror or the employee performing jury
5	service notifies the court that they both work for the same
6	employer;
7	the court shall reschedule the prospective juror's jury service for
8	a date that does not overlap with the jury service of the other
9	employee already performing jury service. The rescheduling of
10	jury service under this subsection does not affect the prospective
11	juror's right to a postponement under section 8(b) of this chapter.
12	SECTION 4. IC 33-28-5-5 IS AMENDED TO READ AS
13	FOLLOWS [EFFECTIVE JULY 1, 2005]: Sec. 5. As used in this
14	chapter, "master list" means:
15	(1) a serially printed list;
16	(2) a magnetic tape;
17	(3) an Addressograph file;
18	(4) a punched card file;
19	(5) a computer record; or
20	(6) another form of record determined by the supervising judge to
21	be consistent with this chapter;
22	that fosters the policy and protects the rights secured by this chapter,
23	contains all current, up-to-date voter registration lists for each precinct
24	in the county, the names of all citizens of the United States on the
25	latest tax duplicate and the tax schedules of the county, and the
26	names of all individuals who reside in the county and have
27	obtained a driver's license or identification card under IC 9-24
28	from the bureau of motor vehicles, and is supplemented by names
29	derived from other sources identified under this chapter.
30	SECTION 5. IC 33-28-5-13 IS AMENDED TO READ AS
31	FOLLOWS [EFFECTIVE JULY 1, 2005]: Sec. 13. (a) The jury
32	commissioner shall compile and maintain a master list consisting of:
33	(1) all the voter registration lists for the county;
34	(2) the names of all citizens of the United States on the latest
35	tax duplicate and the tax schedules of the county; and
36	(3) the names of all individuals who reside in the county and
37	have obtained a driver's license or identification card under
38	IC 9-24 from the bureau of motor vehicles.
39	(b) The master list in subsection (a) shall be supplemented with
40	names from other lists of persons resident in the county that the
41	supreme court shall periodically designate as necessary to obtain the

broadest cross-section of the county, having determined that use of



42

	O Company of the comp
1	supplemental lists is feasible. The supreme court may designate
2	supplemental lists for use by the courts periodically in a manner that
3	fosters the policy and protects the rights secured by this chapter.
4	Supplemental sources may consist of lists of:
5	(1) utility customers;
6	(2) property taxpayers; and
7	(3) persons filing income tax returns, motor vehicle registrations,
8	city directories, telephone directories, and driver's licenses.
9	Supplemental lists may not be substituted for the voter registration list,
10	tax schedules, or the driver's license and identification card list. In
11	drawing names from supplemental lists, the jury commissioner shall
12	avoid duplication of names.
13	(b) (c) A person who has custody, possession, or control of any of
14	the lists making up or used in compiling the master list, including those
15	designated under subsection (a) (b) by the supreme court as
16	supplementary sources of names, shall furnish the master list to the jury
17	commissioner for inspection, reproduction, and copying at all
18	reasonable times.
19	(e) (d) When a copy of a list maintained by a public official is
20	furnished, only the actual cost of the copy may be charged to the courts.
21	(d) (e) The master list of names is open to the public for
22	examination as a public record. However, the source of names and any
23	information other than the names contained in the source is
24	confidential.
25	SECTION 6. IC 33-28-5-18 IS AMENDED TO READ AS
26	FOLLOWS [EFFECTIVE JULY 1, 2005]: Sec. 18. (a) The supervising
27	judge or the jury commissioner shall determine solely on the basis of
28	information provided on a juror qualification form or interview with a
29	prospective juror whether the prospective juror is disqualified for jury
30	service. The jury commissioner shall enter this determination in the
31	space provided on the juror qualification form or electronic data
32	processing facsimile and on the alphabetical list of names drawn from
33	the master list.
34	(b) A person may not be automatically excused under this chapter.
35	Upon request of a prospective juror, the supervising judge or jury
36	commissioner shall determine on the basis of information provided on:
37	(1) the juror qualification form;
38	(2) correspondence from the prospective juror; or
39	(3) an interview with the prospective juror;
40	whether the prospective juror may be excused from jury service. The

jury commissioner shall enter this determination in the space provided

on the juror qualification form.



1	(c) A person scheduled to appear for jury service has the right
2	to postpone the date of the person's initial appearance for jury
3	service one (1) time. The court shall grant a prospective juror's
4	request for postponement if the following conditions are met:
5	(1) The prospective juror has not previously been granted a
6	postponement.
7	(2) The prospective juror requests a postponement by
8	contacting the jury commissioner:
9	(A) by telephone;
10	(B) by electronic mail;
11	(C) in writing; or
12	(D) in person.
13	(3) The prospective juror selects another date on which the
14	prospective juror will appear for jury service that is:
15	(A) not more than six (6) months after the date upon which
16	the prospective juror was originally scheduled to appear;
17	and
18	(B) a date when the court will be in session.
19	(c) (d) A person who is not disqualified for jury service may be
20	excused from jury service only upon a showing of:
21	(1) undue hardship;
22	(2) extreme inconvenience; or
23	(3) public necessity;
24	until the time of the next drawing when the person is resummoned.
25	Appropriate records must be maintained by the jury commissioner to
26	facilitate resummoning.
27	(d) (e) Requests for excuse, other than those accompanying the
28	return of the qualification form, must be made by the prospective juror
29	in writing to the jury commissioner not later than three (3) days before
30	the date when the prospective juror has been summoned to appear.
31	SECTION 7. IC 33-28-5-23 IS AMENDED TO READ AS
32	FOLLOWS [EFFECTIVE JULY 1, 2005]: Sec. 23. (a) A person who
33	appears for service as a petit or grand juror serves until the conclusion
34	of the first trial in which the juror is sworn, regardless of the length of
35	the trial or the manner in which the trial is disposed. A person who
36	appears for service but is not selected and sworn as a juror completes
37	the person's service at the end of one (1) day.
38	(b) A person who:
39	(1) serves as a juror under this chapter; or
40	(2) completes one (1) day of jury selection but is not chosen to
41	serve as a juror;
12	may not be selected for another jury panel until all nonexempt persons



1	on the master list have been called for jury duty: for at least one (1)	
2	year.	
3	(c) The employer of a person who:	
4	(1) is summoned to serve as a juror; and	
5	(2) notifies the employer of the jury summons:	
6	(A) within a reasonable period after receiving the jury	
7	summons; and	
8	(B) before the person appears for jury duty;	
9	may not subject the person to any adverse employment action as	
0	the result of the person's jury service.	
.1	(d) An employee may not be required or requested to use annual	
2	leave, vacation leave, or sick leave for time spent:	
3	(1) responding to a summons for jury duty;	
4	(2) participating in the jury selection process; or	
.5	(3) serving on a jury.	
6	This subsection does not require an employer to provide annual	
7	leave, vacation leave, or sick leave to an employee who is not	
8	otherwise entitled to these benefits.	
9	(e) If:	
20	(1) a prospective juror works for an employer with five (5) or	
21	fewer full-time employees (or their equivalent);	
22	(2) another employee of the employer described in subdivision	
23	(1) is performing jury service; and	
24	(3) the prospective juror or the person performing jury	
25	service notifies the court that they both work for the same	
26	employer;	
27	the court shall reschedule the prospective juror's jury service for	
28	a date that does not overlap with the jury service of the other	V
29	employee. The rescheduling of jury service under this subsection	
80	does not affect the prospective juror's right to a postponement	
31	under section 18(c) of this chapter.	
32	SECTION 8. IC 33-28-6-6 IS AMENDED TO READ AS	
3	FOLLOWS [EFFECTIVE JULY 1, 2005]: Sec. 6. As used in this	
34	chapter, "master list" means:	
35	(1) all current, up-to-date voter registration lists for each precinct	
66	in the county;	
57	(2) the names of all citizens of the United States on the latest	
8	tax duplicate and the tax schedules of the county; and	
9	(3) a list of all individuals who reside in the county and who	
10	have obtained a driver's license or identification card under	
1	IC 9-24 from the bureau of motor vehicles;	
12	supplemented with names from other sources prescribed pursuant to	



11
this chapter, in order to foster the policy and protect the rights secured by this chapter. The master list may be in the form of a serially printed list, a magnetic tape, an Addressograph file, punched cards, or such other form considered by the chief judge to be consistent with this chapter.
SECTION 9. IC 33-28-6-13 IS AMENDED TO READ AS
FOLLOWS [EFFECTIVE JULY 1, 2005]: Sec. 13. (a) The jury commissioner shall compile and maintain a master list consisting of:
(1) all the voter registration lists for the county;(2) the names of all citizens of the United States on the latest
tax duplicate and the tax schedules of the county; and
(3) a list of all individuals who reside in the county and who

IC 9-24 from the bureau of motor vehicles; supplemented with names from other lists of persons resident in the county that the supreme court shall periodically designate as necessary to obtain the broadest cross-section of the county, having determined that use of the supplemental lists is feasible. The supreme court shall exercise the authority to designate supplemental lists periodically in order to foster the policy and protect the rights secured by this article. The supplemental sources may include lists of utility customers, property taxpayers, and persons filing income tax returns, motor vehicle registrations, city directories, telephone directories, and driver's licenses. Supplemental lists may not be substituted for the voter registration list. In drawing names from supplemental lists, the jury commissioner shall avoid duplication of names.

- (b) Whoever has custody, possession, or control of any of the lists making up or used in compiling the master list, including those designated under subsection (a) by the supreme court as supplementary sources of names, shall furnish the list to the jury commissioner for inspection, reproduction, and copying at all reasonable times.
- (c) When a copy of a list maintained by a public official is furnished, only the actual cost of the copy may be charged to the court.
- (d) The master list of names shall be open to the public for examination as a public record, except that the source of names and any information other than the names contained in that source may not be public information.

SECTION 10. IC 33-28-6-19 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2005]: Sec. 19. A qualified prospective juror is not (a) The following persons are exempt from jury service: except for the following:

(1) Members in active service of the armed forces of the United



IN 1174—LS 7378/DI 107+







1	States who are actively engaged in the performance of their	
2	official duties.	
3	(2) Elected or appointed officials of the executive, legislative, or	
4	judicial branches of government of the:	
5	(A) United States;	
6	(B) State of Indiana; or	
7	(C) counties affected by this chapter;	
8	who are actively engaged in the performance of their official	
9	duties.	
10	(3) A person who:	4
11	(A) would serve as a juror during a criminal trial; and	
12	(B) is:	•
13	(i) an employee of the department of correction whose duties	
14	require contact with inmates confined in a department of	
15	correction facility; or	_
16	(ii) the spouse or child of a person described in item (i);	
17	and desires to be excused for that reason.	•
18	(b) A person scheduled to appear for jury service has the right	
19	to postpone the date of the person's initial appearance for jury	
20	service one (1) time. The court shall grant a prospective juror's	
21	request for postponement if the following conditions are met:	
22	(1) The prospective juror has not previously been granted a	
23	postponement.	
24	(2) The prospective juror requests a postponement by	
25	contacting the jury commissioner:	
26	(A) by telephone;	
27	(B) by electronic mail;	1
28	(C) in writing; or	,
29	(D) in person.	
30	(3) The prospective juror selects another date on which the	
31	prospective juror will appear for jury service that is:	
32	(A) not more than six (6) months after the date on which	
33	the prospective juror was originally scheduled to appear;	
34	and	
35	(B) a date when the court will be in session. SECTION 11. IC 33-28-6-27 IS ADDED TO THE INDIANA	
36		
37	CODE AS A NEW SECTION TO READ AS FOLLOWS	
38	[EFFECTIVE JULY 1, 2005]: Sec. 27. (a) A person who appears for	
39 10	service as a petit or grand juror serves until the conclusion of the	
40 4.1	first trial in which the juror is sworn, regardless of the length of	
41 42	the trial or the manner in which the trial is disposed. A person who	
42	appears for service but is not selected and sworn as a juror	



1	completes the person's service at the end of one (1) day.	
2	(b) A person who:	
3	(1) serves as a juror under this chapter; or	
4	(2) completes one (1) day of jury selection but is not chosen to	
5	serve as a juror;	
6	may not be selected for another jury panel for at least one (1) year.	
7	(c) The employer of a person who:	
8	(1) is summoned to serve as a juror; and	
9	(2) notifies the employer of the jury summons:	
10	(A) within a reasonable period after receiving the jury	
11	summons; and	
12	(B) before the person appears for jury duty;	
13	may not subject the person to any adverse employment action as	
14	the result of the person's jury service.	
15	(d) An employee may not be required or requested to use annual	
16	leave, vacation leave, or sick leave for time spent:	
17	(1) responding to a summons for jury duty;	U
18	(2) participating in the jury selection process; or	
19	(3) serving on a jury.	
20	This subsection does not require an employer to provide annual	
21	leave, vacation leave, or sick leave to an employee who is not	
22	otherwise entitled to these benefits.	
23	(e) If:	
24	(1) a prospective juror works for an employer with five (5) or	
25	fewer full-time employees (or their equivalent);	
26	(2) another employee of the employer described in subdivision	
27	(1) is performing jury service; and	
28	(3) the prospective juror or the employee performing jury	V
29	service notifies the court that they both work for the same	
30	employer;	
31	the court shall reschedule the prospective juror's jury service for	
32	a date that does not overlap with the jury service of the employee	
33	already performing jury service. The rescheduling of jury service	
34	under this subsection does not affect the prospective juror's right	
35	to a postponement under section 19(b) of this chapter.	

